

PRESS RELEASE

Commissioner Bush Reboots the Texas General Land Office

Reorganizes GLO into a networked “team of teams”

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AUSTIN — Less than a year on the job, Texas Land Commissioner George P. Bush is making good on his promise to streamline government and turn the Land Office into a sleek Texas powerhouse.

“Less government is more efficient government,” Commissioner Bush said. “As a conservative, I believe that any time we have the chance to shrink government and make it work better for Texas taxpayers, we should do it.”

Commissioner Bush and Chief Clerk Anne Idsal announced that the Texas General Land Office (GLO) would reboot itself as a “team of teams” instead of a retaining top-down structure that is typical of government agencies. The reboot is already underway, and is expected to take until the end of 2015.

In the reboot, the Land Office is consolidating divisions to reduce the number of managers and the number of employees who report to each manager. The restructuring will move much of the agency’s day-to-day decision-making out of centers of managerial power and into the hands of front-line agency staff.

“Team of teams” management was pioneered by Gen. Stanley McChrystal, USA (ret.) and creates flatter, networked and more task-oriented systems.

“‘Team of teams’ is 21st century Uber-style management in a highly networked, fast-moving world,” Commissioner Bush said. “It will empower our great staff and create a more agile Land Office.”

Commissioner Bush was elected in 2014 and sworn into office in January 2015. Idsal is the first female Chief Clerk in the history of the General Land Office. Commissioner Bush appointed her in April.

The General Land Office manages state-owned lands and associated minerals, the state’s beaches, the Permanent School Fund, many state veterans benefits, and the Alamo.